



CITY OF COLORADO SPRINGS  
invites applications for the position of:

# HOURLY - Latent Fingerprint Examiner

**SALARY:** \$21.00 - \$32.00 Hourly

**DEPARTMENT:** Colorado Springs Police Department

**OPENING DATE:** 12/28/20

**CLOSING DATE:** 01/28/21 04:00 PM

**FLSA:** Non-exempt position

**DESCRIPTION / POSITION OVERVIEW:**

**HOURLY - Latent Fingerprint Examiner**

CSPD (Colorado Springs Police Department) seeks a Latent Fingerprint Examiner to develop and examine latent friction skins images from a variety of evidence using sophisticated and complex physical, chemical, optical, and instrumental techniques.



*Learn why people love to live, work and play in Colorado Springs:*

[ChooseColoradoSprings.com](https://www.choosecoloradosprings.com)

Colorado Springs is [One of the Best Places to Live](#) according to



[Learn About the City](#)

*(This information may change annually).*

**This is a year round hourly (at-will) position with benefits limited to those required by applicable state and federal laws, which include Worker's Compensation, Medicare, Unemployment Insurance, and PERA (Public Employees' Retirement Association).**

**The work schedule, which is subject to the needs of the department, will primarily be Monday through Friday between the hours of 8:00 a.m. and 6:00 p.m. The number of hours worked per week will range from 20 to 29 and will not exceed 1,500 annually.**

**Essential Job Functions-** the basic job duties an employee must be able to perform:

- Compare latent and inked friction skin impressions to determine identity of subject and prepare appropriate reports
- Evaluate latent impressions and report findings to relevant parties (i.e., detectives, District Attorney's Office, and outside agencies)
- Prepare and enter latent prints into the available AFIS/IAFIS (Automated Fingerprint Identification Systems) and report findings to appropriate individuals and agencies
- Receive, review, sign, and distribute forensic examination request forms
- Testify in administrative and judicial proceedings as an expert witness in the field of friction skin identification and other forensic identification matters
- Attend training sessions on new methods and techniques in the forensic identification community
- Review forensic technical journals to stay abreast of developments, upgrade skills, and maintain required certifications
- Conduct training activities for appropriate law enforcement personnel (i.e., police recruits, Latent Print Examiner trainees, and sworn personnel)
- Process latent print images for comparison and court presentations
- Complete data entry in LIMS (Laboratory Information Management System) to compile workload
- Examine and evaluate latent fingerprint/palm print impressions to identify/eliminate subjects
- Assist with all technical functions or processes within the laboratory as they relate to latent prints
- Respond to crime scenes as needed to assist in the latent processing of the scenes

**We are looking for candidates who demonstrate:**

- Effective verbal and written communication skills
- Ability to effectively use the English language to articulate complex technical data
- Ability to work effectively under pressure
- Ability to handle heavy volumes of work while maintaining accuracy
- Possess good judgment and a high degree of professional credibility
- Highly attentive to details

## **SUCCESSFUL CANDIDATE WILL HAVE:**

- A bachelor's degree from an accredited college or university with coursework in criminal justice, biology, forensics, criminalistics, crime scene investigations, or other related fields. Significant related experience will be considered in lieu of a bachelor's degree.
- Three years of full-time experience as a latent fingerprint examiner
- Possess and maintain a valid, non-probationary Colorado driver's license not subject to restriction related to alcohol and/or drug violations or pending charges
- Have completed the Latent Print Examiner training through the CSPD Metro Crime Lab Latent Print Examiner Program or equivalent training
- Within six months of hire become AFIS/IAFIS Latent Entry authorized, utilizing Morphotrak. Authorization must be maintained for the duration of employment
- Within two years of hire, certification in the program of Latent Print Certification Board of the International Association for Identification is required. Certification must be maintained for the duration of employment

**IDEAL CANDIDATES WILL ALSO HAVE:****ADDITIONAL INFORMATION:**

Work is performed primarily indoors under laboratory or office conditions. However, you may be required to participate in scene field investigation activities. Laboratory and field investigation activities may include exposure to dangerous chemicals and harmful or unpleasant fumes/odors. Work may also include exposure to cadavers of varying physical conditions to obtain fingerprint impressions for identification purposes.

**The background check for this position includes a polygraph examination and fingerprinting.**

**The job offer will be contingent upon successful completion of a polygraph examination, extensive background check, and other pre-employment assessments.**

**Applicants that have used marijuana within 18 months *from the date of their application submission* will not be eligible for hire. More information about the Colorado Springs Police Department's Marijuana Use Policy can be found at <https://coloradosprings.gov/police-department/page/marijuana-use>**

**NOTE: This job announcement is not intended to include a complete listing of all responsibilities, knowledge, skills, and abilities associated with the position.**

**The City does not sponsor applicants for work visas. If hired, you will be required to provide proof of your eligibility to work in the United States.**

Apply to Join Our Team

- Please visit [Colorado Springs Jobs](#) and click on 'Apply for a City Career' > 'City Career Postings – Apply Now' button to complete an online application. All job applicants will need to create a new login and online application (unless you already have a NEOGOV/governmentjobs.com user ID and password).
- Completing your application in full, including the entire work experience section, will assist Human Resources (HR) in the applicant screening process. Your application may not be considered if all of the information requested for each employer you list is not provided.
- Our NEOGOV application system does not allow you to edit your application after it has been submitted for a position. If you want to make changes, you may submit another application prior to the position's closing date and time listed in the job posting. HR will review the last application you submit for a position.

The City's job classifications, including physical demands and descriptions can be found on the [website](#).

You can view the status of your [application](#) here.

To be notified of future career opportunities, go to [coloradosprings.gov/jic](https://coloradosprings.gov/jic)

\*\*\*\*\*

**Equal Opportunity Employer**



---

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.coloradosprings.gov>

30 South Nevada Avenue, Suite 301  
Colorado Springs, CO 80903  
719-385-5171  
719-385-5171

[marcy.wilmore@coloradosprings.gov](mailto:marcy.wilmore@coloradosprings.gov)

---

Position #H13845  
HOURLY - LATENT FINGERPRINT EXAMINER  
DP

### **HOURLY - Latent Fingerprint Examiner Supplemental Questionnaire**

- \* 1. Do you have a bachelor's degree, or higher, from from an accredited college or university with coursework in criminal justice, biology, forensics, criminalistics, crime scene investigations, or other related fields? Significant related experience will be considered in lieu of a bachelor's degree.  
☐ Yes  
☐ No
- \* 2. Do you have three or more years of full-time experience as a latent fingerprint examiner?  
☐ Yes  
☐ No
- \* 3. Do you possess, or can you obtain, a valid, non-probationary Colorado driver's license not subject to restriction related to alcohol and/or drug violations or pending charges?  
☐ Yes  
☐ No
- \* 4. Have you completed Latent Print Examiner training through the Metro Crime Lab Latent Print Examiner Program or equivalent training?  
☐ Yes  
☐ No
- \* 5. Do you have certification, or the ability to become certified within two years of hire, in the program of Latent Print Certification Board of the International Association for Identification? Certification must be maintained for the duration of employment.  
☐ Yes  
☐ No
- \* 6. Do you have a relative who is employed in the department where you are applying to work?  
☐ Yes  
☐ No
- \* 7. Are you currently a City of Colorado Springs municipal employee?  
☐ Yes

☐ No

- \* 8. By answering "yes" to this question, I understand the following: - My application may not be considered if it is not completed in full, which includes the entire work experience section. - I am to provide information for at least ten (10) years of my employment history (if applicable) under the work experience section of the application. - I am to provide all information requested even if not designated as a required field by NEOGOV's recruiting software. (This software could not be modified by Human Resources to require the completion of all fields.)

☐ Yes, my application is completed in full.☐ No, my application is not completed in full.

- \* 9. By answering yes to this question, I acknowledge that I have read and understand CSPD's Marijuana Use Policy, which can be found on CSPD's website ([www.coloradosprings.gov](http://www.coloradosprings.gov).)

☐ Yes ☐ No

\* Required Question