State of Washington Washington State Patrol invites applications for the position of:



# Forensic Scientist 5 - Materials Analysis #0899

**SALARY:** \$6,691.00 - \$8,782.00 Monthly

**OPENING DATE:** 11/20/20

**CLOSING DATE: Continuous** 

**DESCRIPTION:** 

Washington State Patrol Crime Laboratory Division Vancouver, Washington



## Are you looking for:

- Excellent benefits?
- Career growth opportunities?
- An opportunity to make a difference in your community?
- A culture of respect, commitment and trust?
- An opportunity to be part of a team of dedicated professionals responsible for providing safety and security to the citizens of the State of Washington
- Employment opportunities that recognize military veterans and/or military spouse per Governor Executive Order 19-01?

## Work/Life balance opportunities such as:

- Infants at Work
- Telework
- Alternate Work Schedules
- Qualification for the Public Service Loan Forgiveness program. For information on this program click on <u>Public Service Loan Forgiveness Program</u>."

# Why should you apply with our agency?

Troopers patrolling the highways are the most visible part of this agency. However, there are over 1,200 civilian employees who serve behind the scenes supporting the agency mission. To name just a few, we have:

- 911 dispatchers who are the critical vital link between calls for assistance and emergency response;
- Commercial Vehicle Enforcement Officers that work to inspect commercial vehicles to ensure safe and efficient travel on public highways;
- Deputy State Fire Marshals who help prevent fires in homes and workplaces;
- Forensic Scientists who process evidence that assists in prosecuting criminal cases;
- IT Specialists who leverage technology to enhance and sustain business processes, public safety infrastructure, and statewide emergency communications

 Records staff that process criminal information to ensure crimes are reported accurately so that offenders do not end up working with vulnerable people

 Administrative staff who provide exceptional customer service and respond to information requests while ensuring the agency runs smoothly and efficiently

# Apply today and join us in providing "Service with Humility"!

#### **DUTIES:**

The Washington State Patrol (WSP) Crime Laboratory Division (CLD) provides forensic science services and training for Washington's criminal justice agencies. The CLD is committed to providing the highest quality forensic services which ultimately enhances public safety and security for the citizens of Washington.

A Forensic Scientist 5 directly impacts the mission of the CLD by performing independent, timely and accurate analyses of routine and complex casework, writing opinion reports, testifying to conclusions in courts of law, providing training to criminal justice agencies, and supervising employees. The FS5 also ensures that all applicable quality assurance measures are employed in all aspects of the discipline on an individual, section and laboratory level.

In addition to the duties of the Forensic Scientist 3, the supervising forensic scientist is responsible for the compliance to technical and quality manuals, quality assurance, court testimony monitoring, audits, and proficiency testing of the supervised unit.

# **QUALIFICATIONS:**

## **Required:**

A Bachelor's degree in forensic science, natural science, or closely related field

# Plus

 A minimum of 20 semester hours or 30 quarter hours of chemistry, and 5 semester hours or 8 quarter hours of physics coursework

#### AND

 Five years of technical experience in a forensic science laboratory which includes at least two years as a Forensic Scientist 3 in the WSP, or five years of forensic analysis experience including testifying in courts of law as an expert witness.

#### SUPPLEMENTAL INFORMATION:

The act of submitting application materials electronically is considered affirmation that the information is complete and truthful. The agency will verify this information and any untruthful or misleading answers will be cause for rejection of potential employment.

# **QUESTIONS**:

If you have questions regarding this announcement, please contact Tracy Moore at (360) 688-6813 or <a href="mailto:tracy.moore@wsp.wa.gov">tracy.moore@wsp.wa.gov</a> or Melodie Wulfekuhle at (360) 628-6650 or <a href="mailto:melodie.wulfekuhle@wsp.wa.gov">melodie.wulfekuhle@wsp.wa.gov</a>.

#### **HOW TO APPLY:**

Please complete the on-line application process at <a href="www.careers.wa.gov">www.careers.wa.gov</a>. <a href="Please include a resume and letter of interest">Please include a resume and letter of interest</a> explaining how you meet the qualifications for this position as outlined in the job posting. Provide clear, detailed information about your education and job-related experience.

# **SELECTION PROCESS:**

The hiring authority reserves the right and may exercise the option to make a hiring decision at any time. Candidate evaluation will be ongoing. It will be to the applicant's advantage to submit application materials as soon as possible.

The candidate evaluation and selection process will include a preliminary screening of application materials for qualifications, clarity and completeness. The applicants who meet or exceed the required qualifications and possess the most competitive background in directly related experience, knowledge, and training may be invited for interviews and testing by one or more panels.

## **POLYGRAPH & BACKGROUND INVESTIGATION:**

Prior to a hire, a polygraph examination and background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position.

Applicants are required to sign release of information forms and will not have access to any investigative materials, files, or results. The Washington State Patrol has strict guidelines relating, but not limited to, personal and employment characteristics, arrests, convictions, and illegal drug usage, etc.

During the polygraph examination, candidates are required to sign an assessment sheet and participate in an oral interview process to verify responses to the Personal Background Evaluation, the Personal History and Background Questionnaire, and a Pre-Employment Interview. **Untruthful or misleading answers or omissions will be treated as a falsification which will be cause for rejection of potential employment.** 

## TRANSCRIPTS:

Education verification is part of the selection process. If selected as a top candidate, all position required or applicant specified education must be verified. If High School diploma or equivalent is required but the applicant indicates a degree has been earned, the accredited degree will be accepted in place of the High School diploma or equivalent. Please do not send these transcripts at the time of application. If you are selected as a top candidate you will be contacted by the Human Resource Division and asked to provide transcripts at the appropriate time.

# **DRIVER'S LICENSE:**

Upon hire, must possess a Washington State driver's license and maintain such licensure during employment with the WSP. The applicant must possess a current, non-probationary, and non-restricted valid driver's license. History of restrictions on license or driving record due to vehicle operation or control will be considered on a case-by-case basis.

# **OTHER INFORMATION:**

Persons with a disability, who need assistance in the application or assessment process, or those needing this announcement in an alternative format, may call (360) 704-2317. Applicants that are deaf or hard of hearing may call through the Washington Relay Service 7-1-1 or 1-800-833-6384.

The Washington State Patrol actively supports Diversity, Equity, Inclusion in the workplace, and is an Equal Opportunity Employer.

Forensic Scientist 5 - Materials Analysis #0899 Supplemental Questionnaire

*	1.	No additional point value is given for questions 1-3. Have you ever worked for the Washington State Patrol (WSP)?  Yes
	2.	☐ No If you answered "yes" to question #1, what month/year were you last employed with WSP?
	3.	If you answered "yes" to question #1, what district/division were you assigned to prior to separation from WSP?
*	4.	+WSP-PBE01 - The Washington State Patrol has strict hiring standards for all employees within our agency. Carefully review questions 5 - 23 and respond honestly. If you are selected to move forward in the hiring process, you will be required to respond to these questions during a polygraph test. UNTRUTHFUL RESPONSES WILL RESULT IN YOUR PERMANENT DISQUALIFICATION FOR EMPLOYMENT WITH OUR AGENCY. "POSSESSION" is defined as having actual physical control of any illegal (non-prescribed) drug for personal use with the intent to commit a crime. "USE" is defined as trying, testing, or experimenting - which includes but is not limited to – tasting, smoking, injecting, absorbing, sniffing, or inhaling. Note: Marijuana cannot be regarded as legal until federal law regards it as legal. Do you understand the importance of answering these questions honestly AND that untruthful responses will permanently disqualify you from employment with our agency?
		☐ Yes ☐ No
*	5.	+WSP-PBE02 - For the questions related to past drug use, definitions of illegal Schedule 1-5 drugs are listed here for your reference: Schedule I (RCW 69.50.204) - Examples could include: Codeine, Heroin, Morphine, Ecstasy, LSD, Peyote, GHB, Methaqualone, Marijuana/Cannabis, etc. Schedule II (RCW 69.50.206) - Examples could include: Opium, Cocaine, Codeine, Hydrocodone, Oxycodone, Methadone, Methamphetamine, Amphetamine, Depressants, Hallucinogenic substances, etc. Schedule III (RCW 69.50.208) - Examples could include: Stimulants, Depressants, Hallucinogens, Ketamine, Anabolic steroids, Hallucinogenic substances, etc. Schedule IV (RCW 69.50.210) - Examples could include: Barbital, Diazepam, Fludiazepam, Halazepam, Lorazepam, Phenobarbital, etc. Schedule V (RCW 69.50.212). Have you possessed or used any non-prescribed Schedule 1-5 drugs (except for Marijuana/Hashish) over five (5) times? This also applies to synthetic versions of these drugs.
		☐ Yes ☐ No
*	6.	+WSP-PBE03 - Have you possessed or used any non-prescribed Schedule 1-5 drugs (except for Marijuana/Hashish) in the last three (3) years? This also applies to synthetic versions of these drugs.
		☐ Yes ☐ No
*	7.	+WSP-PBE04 - Have you possessed or used Marijuana/Hashish in the past one (1) year? Note: Marijuana cannot be regarded as legal until federal law regards it as legal.
		☐ Yes ☐ No
*	8.	+WSP-PBE05 - Have you ever possessed or used non-prescribed Opiates?  ☐ Yes ☐ No
*	9.	+WSP-PBE06 - Have you ever possessed or used Heroin?

		☐ Yes☐ No
*	10.	+WSP-PBE07 - Have you ever injected any non-prescribed illegal drugs?
		☐ Yes ☐ No
*	11.	+ WSP-PBE08 - Have you ever trafficked, sold, offered to sell, or transported for sale any illegal drugs?
		☐ Yes ☐ No
*	12.	+WSP-PBE09 - Have you ever possessed or used any non-prescribed Schedule 1-5 drugs (except Marijuana/Hashish) after submitting any law enforcement application?
		☐ Yes ☐ No
*	13.	+WSP-PBE10 - Have you ever used or illegally possessed any non-prescribed Schedule 1-5 drugs while employed by a law enforcement agency (this includes military law enforcement)?
		☐ Yes☐ No
*	14.	+WSP-PBE11 - Have you intentionally inhaled (huffed) any aerosol or substance (nitrous oxide, whippets, paint, glue, DXM, etc.) in the last three (3) years?
		☐ Yes ☐ No
*	15.	+WSP-PBE12 - For the following questions, the term "conviction" refers to any disposition adverse to you. A decision not to prosecute, a dismissal, or acquittal will not be considered a conviction for the purpose of these questions; however, a dismissal received after a period of probation, suspension, or deferral of prosecution or sentence will be considered a conviction for the purposes of these questions. Have you ever been convicted of a felony?
		☐ Yes ☐ No
*	16.	+WSP-PBE13 - Have you ever been convicted of a misdemeanor involving DUI?
		☐ Yes ☐ No
*	17.	+WSP-PBE14 - Have you ever been convicted of a misdemeanor involving the use or possession of firearms in the commission of a crime, crimes of violence (i.e., domestic violence, assault, sex crimes, etc.), or controlled substances?
		☐ Yes ☐ No
*	18.	+WSP-PBE15 – Have you been convicted of a misdemeanor in the last three (3) years?
		☐ Yes ☐ No
*	19.	+WSP-PBE16 – Have you been convicted of a misdemeanor (other than those listed in PBE13) OVER the age of 21?
		☐ Yes ☐ No
*	20.	+WSP-PBE17 - Have you ever been convicted of a misdemeanor UNDER the age of 21?
		☐ Yes ☐ No
*	21.	+WSP-PBE18 - Have you been convicted of more than two (2) major moving violations (Reckless Driving, Negligent Driving 2nd Degree, etc.) in the last ten years?

https://agency.governmentjobs.com/washington/job\_bulletin.cfm?JobID=2915014

		☐ Yes☐ No
*	22.	+WSP-PBE19 - Have you ever been convicted of a crime or had a charge reduced or dismissed for any reason?
		☐ Yes ☐ No
*	23.	+WSP-PBE20 - If you answered Yes to one or more questions listed in #5 through #22, you MUST provide detailed information (including dates) for each situation. NOT PROVIDING AN EXPLANATION FOR EACH YES ANSWER WILL DISQUALIFY YOU FROM FURTHER CONSIDERATION FOR THIS POSITION. If you marked No to each of these questions please type -Does not apply
*	24.	Are you legally authorized to work in the United States?
		☐ Yes ☐ No
*	25.	Will you now or in the future require sponsorship for an immigration-related employment benefit? For purposes of this question "sponsorship for an immigration-related employment benefit" means "an H-IB visa petition, an 0-1 visa petition, an E-3 visa petition, TN status and 'job flexibility benefits' (also known as 1-140 portability or Adjustment of Status portability) for long-delayed adjustment of status applications that have been pending for 180 days or longer." (Please ask us if you are uncertain whether you may need immigration sponsorship or desire clarification.)
		☐ Yes ☐ No
*	26.	As part of the pre-employment process, are you willing and able to undergo an extensive background investigation? This would include a polygraph examination, credit check, criminal records check, and fingerprinting.
		☐ Yes ☐ No
*	27.	Do you have a Bachelor's degree (or higher) in natural science, forensic science, or closely related field, including 20 semester hours or 30 quarter hours of chemistry coursework, and 5 semester hours or 8 quarter hours of physics coursework? AND Forensic work experience which includes at least two years as a Forensic Scientist 3 in the WSP, or five years of forensic analysis experience including testifying as an expert witness in courts of law?
		☐ Yes ☐ No
*	28.	Do you have Five years of technical experience in a forensic laboratory performing analysis of physical evidence, which includes testifying as an expert witness in courts of law?
		☐ Yes ☐ No
*	29.	Which one of the following best describes your technical experience in a forensic laboratory where you performed analysis of physical evidence?
		☐ I have less than 1 year of this experience. ☐ I have between 1 to 2 years of this experience. ☐ I have between 2 to 3 years of this experience. ☐ I have between 3 to 4 years of this experience. ☐ I have between 4 to 5 years of this experience. ☐ I have between 5 to 6 years of this experience. ☐ I have more than 6 years of this experience. ☐ I do not have this experience.

	Which of the following describes your experience testifying as an expert witness in courts of law?
[ [ [ [	☐ I have less than 1 year of this experience. ☐ I have between 1 to 2 years of this experience. ☐ I have between 2 to 3 years of this experience. ☐ I have between 3 to 4 years of this experience. ☐ I have between 4 to 5 years of this experience. ☐ I have between 5 to 6 years of this experience. ☐ I have more than 6 years of this experience. ☐ I do not have this experience.
* Requ	uired Question