Latent Fingerprint Examiner III - San Jose Police Department - (2100075)

About the Department
The mission of the San José Police Department is to create safe places to live, work and learn through community partnerships.

Positions & Duties

The San Jose Police Department (SJPD) is recruiting a Latent Fingerprint Examiner III. Under general direction, performs technical level work of unusual difficulty as a Certified Latent Print Examiner in fingerprint examination for criminal identification and evidence classification.

Typical duties as a Latent Fingerprint Examiner III may include, but not limited to:

- Collects, develops, evaluates, compares, and identifies latent fingerprints or other impression evidence found at major crime scenes or submitted to the unit, including whole, partial fragmentary, or distorted latent finger and palm prints.
- Operates computers and computer-related equipment associated with automated fingerprint identification systems.
- Provides expert testimony, methodology, and identification in all aspects of latent print processing in court and formal hearings.
- Uses fingerprint comparators, magnifiers, ridge counters, and other technical and scientific equipment for observing and comparing latent prints.
- Maintains communications with Federal, State, and local law enforcement agencies and identification units.

Qualifications

Education and Experience

Education: Successful completion of high school or General Education Development (GED) Certificate and

Experience: four (4) years’ experience as a Latent Print Examiner II; OR Associate's, Bachelor's, Master's Degree or high from an accredited college or university in Administration of Justice or Criminology and three (3) years’ experience as a Latent Print Examiner II; OR Bachelor's Degree, Master's Degree or higher in Chemistry, Physics, Biology, Mathematics, Forensic Science, or Statistics and two (2) years' experience as a Latent Print Examiner II.

Licensing and Certification

Possession of current certification as a Certified Latent Print Examiner by the International Association for Identification is required.

Possession of a valid California Class C Driver's License is required and must be maintained during the entire term of employment in the job class; failure to possess or maintain the valid required license shall result in discipline up to and including termination of employment. Must meet all background, psychological, and polygraph requirements.

Employment Eligibility

Federal law requires all employees to provide verification of their eligibility to work in this country. Please be informed that the City of San Jose will NOT sponsor, represent, or sign any documents related to visa applications/transfers for H1-B or any other type of visa which requires an employer application.

Competencies

The ideal candidate will possess the following competencies, as demonstrated in past and current employment history. Desirable competencies for this position include:
**Job Expertise** - demonstrates knowledge of and experience with applicable professional/technical principles and practices, Citywide and departmental procedures/policies, and federal and state rules and regulations. Knowledge and experience in quantitative and qualitative data; performing complex statistical and analytical research.

**Analytical Thinking** – approaching a problem or situation by using a logical, systematic, sequential approach.

**Customer Service** – demonstrates the ability to anticipate customers’ needs and deliver services effectively and efficiently in a timely, accurate, respectful, and friendly manner.

**Collaboration** – develops networks and builds alliances; engages in cross-functional activities.

**Initiative** – exhibits resourceful behaviors toward meeting job objectives; anticipates problems, is proactive, and avoids difficulties by planning ahead; displays willingness to assume extra responsibility and challenges; pursues continuing education opportunities that promote job performance.

**Problem Solving** – approaches a situation or problem by defining the problem or issue; determines the significance of problem(s); collects information; uses logic and intuition to arrive at decisions or solutions to problems that achieve the desired outcome.

**Communication Skills** - effectively conveys information and expresses thoughts and facts clearly, orally, and in writing; demonstrates effective use of listening skills; displays openness to other people's ideas and thoughts.

**Multi-Tasking** - can handle multiple projects and responsibilities simultaneously; has handled a wide variety of assignments in past and/or current position(s).

**Computer Skills** - experienced with common business computer applications including but not limited to: MS Outlook, MS Word, MS PowerPoint, MS Access, and MS Excel.

**Teamwork & Interpersonal Skills** - develops effective relationships with co-workers and supervisors by helping others accomplish tasks and using collaboration and conflict resolution skills.

**Selection Process**

The selection process will consist of an evaluation of the applicant's training and experience based on the application and responses to the Job Specific Questions. You must answer all job-specific questions in order to be considered for this vacancy or your application will be deemed incomplete and withheld from further consideration.

This recruitment may be used to fill multiple positions in this, or other divisions or departments. If you are interested in employment in this classification, you should apply to ensure you are considered for additional opportunities that may utilize the applicants from this recruitment.

Only the candidates whose backgrounds best match the position will be invited to proceed in the selection process. Additional phases of the selection process will consist of one or more interviews, one of which may include a practical/writing exercise.

*You will be prompted to answer the following job-specific questions during the online application process. Please note that there is a 4,000-character limit, including spaces, for each text response.*
• Please describe in detail your experience and where you gained experience in performing latent print comparison and identification work.

• Please describe your experience and where you gained experience in processing latent prints in an Automated Fingerprint Identification System.

• Please describe your experience and where you gained experience in processing ten-prints and latent prints in an Automated Fingerprint Identification System.

• Please describe your experience with computer-related equipment associated with automated fingerprint identification systems. Please specify the databases or applications you have used, your proficiency, and years of experience with each.

If you have questions regarding the recruitment, selections, or hiring processes, please contact Rose Lara via email at rose.lara@sanjoseca.gov

Additional Information
Benefits Information
Department Website
California Equal Pay Act

To apply, please complete an application via the City of San Jose’s website at www.sanjoseca.gov/citycareers. Please note that applications are currently not accepted through CalOpps or any other third-party job board application system. To apply, applicants must complete an application via the City of San Jose’s website at www.sanjoseca.gov/citycareers. The application deadline is on February 19, 2021 at 11:59 PM. Please allow adequate time to complete the application and submit before the deadline or the system may not save your application. If your online application was successfully submitted, you will receive an automatic confirmation email to the email address you provided. IF YOU DO NOT RECEIVE THE CONFIRMATION, please email CityCareers@sanjoseca.gov and we will research the status of your application. Please contact Human Resources at (408) 535-1285, or Human.Resources@sanjoseca.gov if you have any questions.