



Las Vegas Metropolitan Police Department Forensic Scientist II - Latent Prints

SALARY	\$39.79 - \$58.90 Hourly \$6,897.37 - \$10,209.79 Monthly \$82,768.44 - \$122,517.48 Annually	LOCATION	Las Vegas, NV
JOB TYPE	Full-time	JOB NUMBER	C24-019
DIVISION	Investigative Services Division	BUREAU	Criminalistics Bureau/Forensic Laboratory
OPENING DATE	02/20/2024	CLOSING DATE	3/19/2024 3:00 PM Pacific
FLSA	Non-Exempt	BARGAINING UNIT	Police Protective Association, Civilian Employees

The LVMPD is an EEO employer and maintains a drug-free workplace.

Apply online: <https://www.governmentjobs.com/careers/lvmpd/jobs/4294475/forensic-scientist-ii-latent-prints?pagetype=jobOpportunitiesJobs>

Position Description

*****Forensic Scientist I and II – Latent Prints job announcements are open simultaneously. As an applicant, you may only apply for one position, either Forensic Scientist I or Forensic Scientist II (not both). Based on the minimum qualifications set forth below, if you have more than two years, but less than four years of full-time professional latent prints experience, please apply for level I. If you have four or more years of professional latent prints experience working in a forensic laboratory, please apply for level II. If you apply for both positions, you will be contacted to choose which ONE testing process matches your experience.*****

Salary Information:

The salary for this position is negotiated through a collective bargaining agreement. All new employees will be hired at the minimum salary in the range and will be eligible for merit increases until reaching the maximum salary in the range.

Definition

Incumbents perform a variety of scientific laboratory examinations and analyses on physical evidence in the Latent Print Detail of the Forensic Laboratory, interpret test results, formulate conclusions, and prepare reports. Incumbents also provide scientific assistance to external parties and testify in court as an expert witness.

[Click here to view a complete copy of the class specification, including environmental and physical conditions.](#)

Distinguishing Characteristics

This is the full journey level class within the Forensic Scientist series, distinguished from Forensic Scientist I by the increased depth and breadth of knowledge and experience in performing, with relative independence, the full range of duties in the Latent Print Detail of the Forensic Laboratory.

Minimum Qualifications/Position-Specific Conditions

Training, Education and Experience

- Four years of full-time forensic scientist professional work experience in latent prints.

- A Bachelor's degree from an accredited college or university in a chemical, physical, or biological science, or a forensic science related field. **Applicants MUST attach a copy of their LEGIBLE transcript(s), which demonstrates proof of educational requirements, to their application at the time of submission. Failure to attach a legible transcript will result in automatic disqualification.**
- Possession of, or ability to obtain, an appropriate, valid Nevada driver license.
- Be a citizen/naturalized citizen or permanent resident alien without conditions on status of the United States of America by the date of the first test instrument.
- Be at least 18 years old by the date of the first test instrument.

Best Candidates Will Have

- Five or more years of full-time experience as a Latent Print Examiner, including expert testimony and handling complex cases.
- Experience testifying as an expert witness in courts of law.
- Successful completion of a structured training program.
- Training classes and conference attendance regarding latent prints (e.g. International Association of Identification, Canadian Identification Society, Fingerprint Society).
- Experience with latent print reagents and laboratory equipment.
- Experience with digital imaging software and forensic photography.
- Experience with AFIS databases.
- Familiarity with the ASCLD/LAB-International accreditation program.
- Knowledge of the current trends in latent print technology and methodology as well as new and theoretical approaches to latent print identification.
- Experience in training other technical analysts as well as general forensic training for law enforcement and attorneys.
- Participation on working groups and in professional organizations.
- Experience with performance checks and validation of forensic techniques.
- Participation in research and publications regarding latent prints.
- Participation in a formal evidentiary hearing regarding admissibility of latent print evidence.
- Strong independent decision making, written, and oral communication and interpersonal skills.
- Familiarity with relevant peer-reviewed literature from sources such as The Journal of Forensic Identification, The Journal of Forensic Sciences, Forensic Science International, Identification Canada, and other peer-reviewed publications.

Conditions of Employment

In addition to the General Conditions of Employment, found [here](#), the following specific conditions of employment and physical conditions apply to this position.

1. Personal Appearance: While on duty, and/or representing the Department, uniformed or otherwise, all Department employees will be neat and clean in their appearance in public. Employees are prohibited from attaching, affixing, or displaying objects, articles or jewelry on or through the nose, tongue, eyebrow or other exposed body part, except the ears for females, while on duty. Employees are prohibited from stretching or "gauging" their earlobes. All jewelry implants will not be exposed or visible while on duty. Tattoos or branding will not be exposed or visible while on duty and/or representing the Department. Such markings must be covered by clothing. Markings that cannot be covered by clothing will be covered using neutral-toned bandages, or patches. Tattoos or branding anywhere on the body that promote racism/discrimination, indecency, extremist or supremacist philosophies, lawlessness, violence, or contain sexually explicit material are prohibited.
2. Participate in the LVMPD Mental Wellness Program.
3. Are required to submit a DNA sample for entry into the LVMPD DNA Staff Elimination Index System.
4. Will be subjected to random drug testing as part of the LVMPD Department Drug Testing Program.
5. Are required to maintain a Nevada driver license for commuting between the regular workplace and offsite work locations, such as the courts.
6. May be terminated from employment for failing to satisfactorily complete the Forensic Scientist II apprenticeship within the period determined by laboratory management.
7. Vision sufficient to read fine print on computers, distinguish fine details when looking through scientific instruments to examine evidence items, as well as distinguish color and recognize contrast, patterns, and dimensions.
8. Speech sufficient to render expert courtroom testimony and scientific instructions.
9. Hearing sufficient to hear instructions, training content, and conversations.

10. Agility and mobility sufficient to stand, walk, stoop, bend, reach, rotate, and extend neck, and balance self while using laboratory and/or standard office equipment, as well as lift, push, and pull files, documents, laboratory equipment, and/or standard office equipment.
11. Dexterity sufficient to manipulate instruments and small items accurately over an extended period of time, as well as write labels on test tubes and small testing vessels.
12. Strength and mobility sufficient to lift moderately heavy items with or without aid of equipment.
13. Endurance sufficient to sit or stand for long periods of time, as necessary.

Environmental Conditions

1. Laboratory and office environment; use of gloves, respirators and/or air masks.
2. Exposure to potentially hazardous chemicals, human body fluids, bloodborne pathogens.
3. Exposure to computer screens.
4. Road and traffic conditions while driving a vehicle when conducting Department business.

Selection Process

Application Filing

Applications and LEGIBLE copy of transcript(s) must be submitted online and received by the posted closing date and time. Decisions on an applicant's qualifications for this position will be made solely on the information contained in the application and transcript(s), and therefore, should be filled out in its entirety.

LEGIBLE copy of transcript(s) must demonstrate proof of educational requirements and include candidate's name, name of the college or university, name of the degree earned, date the degree was awarded, and number of credits earned.

To determine your status after submitting an employment application, you may access your account by going to <https://www.governmentjobs.com/Applications/Index/lvmpd>.

Application Screening (Pass/Fail)

Applications and transcript(s) will be reviewed to determine those candidates who meet the minimum qualifications and are in the top group to continue in the testing process. These qualified candidates will be invited to participate in the remainder of the testing process set forth below. Applicants will be notified of the results of the screening process via email. If you have not received your notification by 5:00 pm PST on Tuesday, March 26, 2024, it is your responsibility to confirm your eligibility to test for this position by contacting the OHR representative listed below in the Inquiries Section.

Exam Dates*

Exam #1: Practical Exam(Weighted 30%) – Beginning Wednesday, April 3, 2024

The Practical Exam will be administered in person at LVMPD Headquarters. Only candidates who pass AND are in the TOP SCORING GROUP from the Practical Exam will be invited to continue to the Oral Board Exam.

Exam #2: Oral Board Exam (Weighted 70%) – Beginning Tuesday, April 30, 2024

Oral Board Interviews will NOT be conducted in person. Interviews will be conducted online via WebEx.

*The LVMPD reserves the right to modify the selection processes and test instruments in accordance with accepted legal, ethical, and professional standards.

**Due to security reasons, personal belongings permitted in the testing facility will be limited. Items such as large backpacks, briefcases, duffle bags or similar items may not be allowed. Those items permitted will be left to the discretion of the LVMPD employees administering the examination and may be subject to a search.

***If you believe you are eligible for Veteran's Preference Points and want to be considered for them, you MUST attach your DD Form 214 (Member-2 or 4) or Statement/Proof of Service to your application showing 181 days of active duty in good standing. We are no longer accepting hard copies at the time of your Oral Board. For more information on Veteran's Preference Points, please refer to the Frequently Asked Questions on the employment page at <https://www.protectthecity.com/applicants/apply-now/frequently-asked-questions>.

Additional Selection Processes

If you successfully complete the above selection process, you will undergo a thorough background investigation, including a polygraph exam. A polygraph examination can be stressful and may affect existing medical or psychological conditions or ongoing treatment. Candidates are encouraged to consult with their personal physicians to discuss whether the polygraph will affect a condition or treatment and then follow the guidance of their medical professional.

The background investigation takes approximately 90 to 120 days to complete. You must also meet the LVMPD Hiring Standards. LVMPD employees participate in the Department's random drug screening process. For more information on the background process, click <https://youtu.be/LpAUwRbT9o> for a quick video or <https://www.protectthecity.com/applicants/employment-standards/background-investigation> for specific information.

Additional Information

Take a look at what the LVMPD Forensic Lab has to offer at <http://www.youtube.com/watch?v=HU3SFYZHivY>. The LVMPD Forensic Laboratory is accredited by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board.

Please visit the FAQs available on our employment site for a listing of the LVMPD's open competitive selection and employment policies, and other pertinent information. Please visit www.protectthecity.com for additional information pertaining to the LVMPD and its hiring process.

Inquiries

Questions regarding this selection process may be directed to:

- Kriza Dagdag, Staff Specialist, k16830d@lvmpd.com, 702-828-5519
- Hannah Newman, Human Resources Technician, h1791n@lvmpd.com, 702-828-4126

If you require assistance or special accommodations during any part of the application process, contact Staff Specialist Kriza Dagdag at k16830d@lvmpd.com or 702-828-5519.

Vision: The vision of LVMPD is for the Las Vegas community to be the safest community in America. This vision is realized by injecting humanity into every interaction and building trust with the citizens we serve.

Mission: The mission of the LVMPD is to provide exceptional police services in partnership with the community. Prioritizing the mental and physical well-being of employees enables our department to perform at exceptional levels and build meaningful relationships with community members.

Values: The acronym "I CARE" is the guiding principle for each and every LVMPD member. This acronym represents the values of the Las Vegas Metropolitan Police Department: Integrity, Courage, Accountability, Respect, and Excellence. The values are supported by behaviors, demonstrated by the actions of members, as they live these values. All members are expected to represent the values of the LVMPD while in the workplace and off-duty.

EEO: The LVMPD is an equal opportunity employer. All appointments to the competitive service shall be made without regard to race, color, religion, sex, age, disability, sexual orientation, national origin, genetic information, military service, or political affiliation and shall be based on merit and fitness only.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.lvmpd.com>

jobs@lvmpd.com

Agency

Las Vegas Metropolitan Police Department

Address

400 S. Martin Luther King Blvd, Bldg B

Las Vegas, Nevada, 89106

Phone

(702) 828-3966

Website

<http://www.lvmpd.com>