



Latent Print Examiner

Highlights:

- Are you an experienced latent print examiner that is looking for a new opportunity to work in a fast paced, high throughput environment that presents daily challenges to allow you to fully utilize your latent print examination experience as well as your multi-tasking ability? Are you interested in applying these unique technical skills daily in support of the Department of Defense (DoD) Warfighter? If so, the Latent Print Examiner position on the Ideal Innovations, Inc. Defense Forensic Science Center (DFSC) Examination Services Support (ESS) contract is the perfect position for you.
- Working within a unique 100% digital environment, the Latent Print Examiners on the ESS contract work both independently and often as a team to work through individual latent print requests and/or routine casework.
- The ESS Latent Print Examiner position is unique because of the unique mission that it serves. Given that the operation is a 100% digital operation, the ESS Latent Print Examiners play an important role in supporting DoD customers to search latent prints through DoD ABIS and often perform complex examinations on extremely fragmented friction ridge detail impressions. This requires experienced latent print examiners to transform and utilize previously learned non-digital comparison skills into a digital environment. The ESS Latent Print Examiners also are trained to perform facial and iris examinations in order to help serve on the ESS biometric operations as necessary.
- The ESS Latent Print Examiner will be working on the front lines, performing latent print examinations, comparisons and effecting identifications to help serve the DoD Warfighter and protecting the United States of America.
- The ESS Latent Print Examiner candidate will have the opportunity to hone their skills in using the Microsoft Office Suite and Windows through day to day operational work. The ESS Latent Print Examiner will have the opportunity to become proficient in using Adobe Photoshop and FBI ULW to format and encode latent print images for searching purposes. The ESS Latent Print Examiner will receive unique training to become competent in performing facial and iris examinations.

Typical Day: The DFSC Biometric Operations Directorate (BOD) Examination Services section is a 100% digital operation. Therefore, the typical day for a Latent Print Examiner consists of working on a Windows 10 computer performing latent print examinations and comparisons as part of completing internal DFSC BOD and/or external customer requests and casework.

Tasks:

Responsibilities include, but are not limited to:

- Examination of processed latent fingerprint and evaluation of their quality for entry into the DoD Enterprise ABIS and other Automated Fingerprint Identification Systems (AFIS)
- Preparation of latent prints for entry into the ABIS/AFIS through digital imaging techniques to enhance and maintain integrity of the images
- Employ encoding strategies to prepare latent print search files for automated searches
- Manually compare latent prints with candidate prints provided from ABIS/AFIS in order to eliminate individuals or effect positive identifications
- Utilize a case management/database portal system to properly document case notes and metrics as well as prepare reports to communicate results to the submitting customer
- Monitor queue applications to resolve Unsolved Latent Matches (ULMs)
- Maintain digital Standard Operating Procedures (SOPs) and Work Instructions (WIs)



- Provide tenprint/facial/iris examination support, as necessary, to the ESS Biometric Examiner operation

Requirements:

- Education: Doctorate degree and 1 year related work experience, OR Master's degree and 3 years related work experience, OR Bachelor's degree and 5 years related work experience, OR Associate degree and 7 years related work experience, OR High School diploma and 11 years related work experience.
- Must possess excellent/written communication and good decision-making skills, be customer and detail oriented.
- Must be trained to competency as a latent print examiner.
- Possess AFIS experience.
- Intermediate level competency in Adobe Photoshop and Microsoft Office Suite programs (Word, Excel and Outlook) is a necessity.
- Must be able to successfully pass proficiency testing prior to and periodically during employment with the company.

Desired Qualifications:

- Current certification by the International Association for Identification (IAI) (Not required at the point of employment, but must be successfully obtained within 1 year of eligibility)
- Experience using Universal Latent Workstation (ULW)

Additional Requirements:

- Be willing to relocate or commute to the Clarksburg, WV area

Physical Job Requirements: Meet physical demands of working in a general office environment to include long hours working at a computer, either sitting or standing.

Work Shift Flexibility:

- Be willing to work shifts (10-12 hours) based on a 24/7, 365 days a year schedule to include nights, weekends, and holidays.
- Candidates will have option of working either 10- or 12-hour days for indefinite period of time depending on coverage requirements.
- Shift times are flexible and are up to discretion of management based off needs of operation.
 - a. **Day:** 5a-5p, 5a-3p or 7a-5p
 - b. **Afternoon:** Click or tap here to enter text.
 - c. **Evening:** Preferred 5p-5a, 5p-3a, 7p-5a
 - d. **Rotating or set shifts?** No Rotation, primarily set shifts

Clearance: Interim Secret

Note: Be able to obtain/maintain DoD Secret Clearance as well as FBI CJIS Campus Access clearance

Location: Clarksburg, WV

Apply: Online at <https://www.idealinnovations.com/careers>



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