

Hillsborough County, FL Sheriff's Office

Crime Scene Investigator

Post Date: 07/31/2019 - Open

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Job Title

Crime Scene Investigator

Pay Scale

\$23.30-\$41.61 Hourly; \$48,464.00-\$86,548.80 Yearly

Starting Salary

\$23.30 Hourly; \$48,464.00 Yearly

Job Schedule (Subject to Change)

Non-standard hours including nights, weekends, and holidays. Shift is subject to bidding process.

Job Location (Subject to Change)

Various locations throughout Hillsborough County

Exempt

No

Probation

Twelve-month probationary period

Job Overview

Perform duties conducting major crime scene investigations to locate, identify, preserve, photograph, and prepare evidence for submission to crime laboratories for analysis.

Job Duties and Responsibilities

Note: The following duties are illustrative and not exhaustive. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Depending on assigned area of responsibility, incumbents in the position may perform some or all of the activities described below.

- Conduct crime scene investigations to locate, identify, preserve, photograph, and prepare collected evidence to establish and maintain chain of custody and for submission to crime laboratories for analysis.
- Photograph and videotape major crime scenes using 35mm cameras, video cameras, and digital imagery.
- Prepare cast impressions of footwear, tool, and tire impressions for later analysis and comparison.
- Locate, develop, preserve, and collect latent prints at crime scenes using fuming techniques, powders, chemicals, photographic techniques, and alternate light sources.
- Prepare crime scene sketches by hand or by utilizing computer aided drafting (CAD) to record all evidence location and reference points.
- Attend autopsy to photograph, collect, document, and package evidence obtained from decedent such as hair, fibers, clothing, finger, foot or palm prints, fingernails, and body fluids.
- Testify in depositions and court proceedings on the methods and procedures utilized at crime scene investigations and evidence obtained during investigative process.

- Prepare crime scene investigation reports to document findings and involvement.
- Perform other related duties as required.

Knowledge, Skills, and Abilities

- Considerable knowledge of the principles, practices, methods, and procedures used in crime scene investigation.
- Working knowledge of federal, state, and county criminal laws and ordinances pertaining to the collection and use of physical evidence.
- Working knowledge of the principles, practices, methods, and procedures used in fingerprint identification and preservation.
- Working knowledge of the functions, services, procedures, and regulations of the division to which assigned.
- Working knowledge of photography practices and techniques.
- Working knowledge of court proceedings and testimony.
- Skill in collecting and preserving physical evidence for laboratory analysis.
- Skill in operating photographic and fingerprint development and collection equipment.
- Ability and willingness to conduct crime scene processing and investigations, including performing tasks involving cadavers in various states of decomposition.
- Ability to prioritize work.
- Ability to follow established procedures.
- Ability to work effectively with others.
- Ability to communicate effectively, both orally and in writing.
- Ability to collect, organize, and evaluate data and develop logical conclusions.
- Ability and willingness to work with minute details over extended time periods.
- Ability to use a computer and related software.
- Ability to handle confidential information.
- Ability to prepare records and maintain reports.
- Ability to read a road map.
- Ability to work under stressful conditions.
- Ability to climb, bend, stoop, kneel, or crouch at ground level.
- Ability to carry up to 60 pounds.
- Ability and willingness to work outside in a subtropical climate under adverse weather conditions.
- Ability to traverse uneven terrain, wooden, and marshy areas.
- Ability to work nights, weekends, and holidays.
- Ability to safely operate a motor vehicle.

Minimum Qualification(s)

Note: Applicants must meet the following requirement(s) to be considered minimally qualified for the job.

A high school diploma or possession of a GED certificate; and
Six years of crime scene investigation experience with a law enforcement agency.

OR

An associate's degree from an accredited institution of higher education with a major in biology, chemistry, criminal justice, crime scene technology, forensic science, or related field; and
Three years of crime scene investigation experience with a law enforcement agency.

OR

A bachelor's degree or higher from an accredited institution of higher education with a major in biology, chemistry, criminal justice, crime scene technology, forensic science or related field; and
One year experience of crime scene investigation experience with a law enforcement agency.

OR

Successful completion of the Hillsborough County Sheriff's Office Crime Scene Investigator Trainee program.

Preferred Qualifications

Proficiency using a radio, ten codes, lasers, alternate light sources, camera, ground penetrating radar, and FARO 3d Scan System.

Possession of a Crime Scene Certificate.

Additional Requirements

- Possession of a valid Florida driver's license at time of employment. Driving history will be thoroughly reviewed and may be grounds for disqualification.
- No illegal drug sale within lifetime.
- No illegal drug use within the past 36 months.
- No illegal drug use after 30 years of age.
- No felony convictions within lifetime.
- No misdemeanor convictions involving perjury, false statement, or domestic violence within lifetime.
- Prior military personnel must not have a dishonorable discharge from any branch of the United States Armed Forces, the United States Coast Guard, National Guard, or Reserve Forces.
- Successful completion of a criminal background investigation including polygraph, reference/employment/neighborhood checks, medical evaluation, and drug screening.

Benefit Information

Benefits include but are not limited to:

- Medical, Dental, Vision, and Life Insurance coverage
- Florida Retirement System and Deferred Compensation
- Paid time off including sick, vacation, and holiday time
- Employee Assistance Program
- Short and Long Term Disability Insurance
- Employee incentives for educational degrees and bilingual (Spanish) abilities

- Tuition reimbursement
- Paid training

Keywords: *911 Operator, Agent, Bailiff, Cadet, Correctional Officer, Corrections, Court, Criminal Justice, Criminology, Deputy, Detective, Detention, Dispatch, Emergency Responder, First Responder, Forensic, Government, Guard, Inspector, Intelligence, Investigation, Investigator, Jail, Law Enforcement, Patrol, Police Officer, Probation, Protection, Protective, Public Safety, Recruit, Security, Sheriff, Specialist, Telecommunicator, Trainee*