

**CITY OF LAKE LAND, CIVIL SERVICE**  
**invites applications for the position of:**

# **Latent Print Examiner**

Criminal Investigations I 1408100000

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**SALARY:** \$23.10 - \$35.83 Hourly

**OPENING DATE:** 06/22/20

**CLOSING DATE:** Continuous

**GENERAL DESCRIPTION OF CLASS:**

This is highly responsible technical work examining, evaluating, and comparing finger and/or palm prints. This position is also responsible for the documentation, collection, preservation, processing and/or handling of latent print and/or evidence in a laboratory setting or at/from crime scenes.

**ESSENTIAL FUNCTIONS AND ADDITIONAL FUNCTIONS:**

- Examines, evaluates and makes comparisons of latent finger and palm prints according to prescribed procedures.
- Applies the ACE-V methodology accurately and reliably in latent print cases.
- Prepares accurate detailed reports.
- Searches latent prints from evidence and crime scenes in the Automated Fingerprint Identification System (AFIS).
- Testifies in trials and depositions as an expert witness to latent print identification.
- Prepares court exhibits to include fingerprint charts for demonstration.
- Utilizes special processes, methods and equipment for the detection and collection of latent print evidence.
- Takes photographs of latent prints developed off of evidence.
- Maintains the cleanliness and operational readiness of all assigned equipment.
- Operates a vehicle under normal and adverse conditions.
- Represents the Police Department in a professional manner and gives guidance to citizens when necessary.
- Prepares FDLE laboratory submittals.
- Fingerprints suspects and victims for comparison purposes.
- Obtains inked fingerprints from deceased persons for comparison purposes.
- Provides training to Police Departmental Personnel as well as other groups in the area of fingerprints.
- Responds to crime scenes when necessary to document, preserve and collect latent prints.
- Occasionally after hour call-out may be required.
- May be required to work overtime or alternate hours as necessary for the efficient operation of the department.

**ADDITIONAL FUNCTIONS:**

- Stays abreast of new trends and technological advances in the field of latent prints by reading peer reviewed articles/journals as well as attending specialized training.
- Performs related work as required.
- Position may be designated as Mission Critical by Department Director.

**QUALIFICATIONS (EDUCATION, TRAINING AND EXPERIENCE) AND SPECIAL REQUIREMENTS:**

- Must possess an Associates (A.S. or A.A.) degree or sixty (60) hours of college credit.
- Two (2) years of full time latent print experience that must include the comparison and identification of latent prints.
- Two (2) years of experience in the documentation, collection and analysis of evidence.
- Minimum of 80 hours of formal training in latent print comparison.
- IAI (International Association for Identification) Certification in latent prints preferred.

**SPECIAL REQUIREMENTS:**

- Must possess a valid State of Florida driver's license.
- Must maintain a valid telephone number.

**KNOWLEDGE, SKILLS, ABILITIES AND WORKING ENVIRONMENT/PHYSICAL REQUIREMENTS:**

- Skill in reading and interpreting complex, technical information.
- Skill in using logic and reasoning to identify the strengths and weaknesses of possible solutions, conclusions or approaches to problems.
- Ability to perform basic arithmetic and mathematical calculations.
- Ability to analyze information and to evaluate results to choose the best solution and solve problems.
- Ability to learn and apply investigative techniques as they relate to the collection, preservation and protection of physical evidence.
- Ability to communicate with the general public and other members/appointees of the agency for the purpose of providing guidance, giving technical direction and/or explaining or interpreting policy.
- Ability to establish and maintain effective working relationships with supervisors, co-workers, other City employees and the general public.
- Ability to manage several tasks simultaneously.
- Ability to understand and carry out oral and written instructions, as well as give instructions to others as required.
- Willingness to abide by and support City/Lakeland Police Department missions, visions, goals and objectives.
- Ability to apply the Analysis, Comparison, Evaluation and Verification (ACE-V) methodology to latent print examinations.
- Ability to work independently.
- Ability to work efficiently under high stress conditions.
- Considerable knowledge of the history of fingerprints and the ethical standards involved with latent print comparison.

**WORKING ENVIRONMENT/PHYSICAL REQUIREMENTS:**

- Most sedentary work. Work involves some walking or standing for prolonged periods of time, exerting up to 10 pounds of force on a recurrent basis and up to 50 pounds occasionally and routine keyboard operations.
- The job risks exposure to laboratory chemicals, firearms, narcotics, bio-hazardous material, such as blood, tissue and bodily excretions, contagious diseases, such as HIV, tuberculosis, hepatitis, volatile environments and graphic crime scenes.

- The job requires normal visual acuity, and field of vision, hearing, speaking, color perception, sense of smell, depth perception and texture perceptions.

Please apply at <http://www.lakelandgov.net/departments/human-resources/job-opportunities/>

