



City of Dallas

## Crime Scene Analyst (Dallas Police)

Full time

Posted on: November 6, 2025

End Date: November 17, 2025

24-17764

Location: 1400 S. Botham Jean Blvd

Dallas is Growing. Grow With Us.

Looking for more than just a job? The City of Dallas offers careers with purpose. With competitive benefits, growth opportunities, and a vibrant work culture, we're committed to helping you thrive while you help our city flourish. Be part of a team that's committed to service, innovation, and community.

### Job Summary

Collects, preserves, processes and/or handles evidence at/from crime scene to assist sworn officers in apprehension and prosecution of crimes.

### Job Description

#### Overview

The Crime Scene Analyst collects, preserves, processes and handles evidence from crime scenes to assist sworn officers in apprehension and prosecution of crimes.

#### Essential Functions

- 1 Searches for, collects, and preserves physical evidence of crime scenes; interviews victims and witnesses; takes casts and impressions and performs any other crime scene analysis.
- 2 Prepares advanced forensic graphics, photographs, diagrams, charts, sketches, drawings and fingerprint photographs to document crime scenes; give court presentations, presents analysis, and develops investigative tools and training aids ensuring accuracy and completeness.
- 3 Collects, preserves, and safely packages evidence; transports evidence or property to storage location, crime lab, or criminal court for trial; prepares bio-hazardous evidence for storage and processing.
- 4 Recovers, unloads, and impounds firearms, ensures adherence to standard safety procedures, performs gun shot residue swabbing, and does buccal swabbing.
- 5 Evaluates a crime scene utilizing disciplines related to crime scene investigation; logs all activities accurately and appropriately to ensure clarity and transparency for cases and processing.

- 6 Testifies and appears in court as expert witness on crime scene evidence.
- 7 Performs latent fingerprint searches; locates, develops, or enhances latent prints using physical, chemical, optical, or other techniques to recover, preserve, analyze, and interpret latent impressions; submits fingerprint comparisons to make positive identification to determine identity.
- 8 Performs any and all other work as needed or assigned.

#### Knowledge and Skills

- 1 Knowledge of techniques associated with collecting crime evidence, preservation of physical evidence, and record keeping systems.
- 2 Knowledge of safety regulations applicable to the handling of body fluids and hazardous materials.
- 3 Knowledge of basic photographic principles.
- 4 Knowledge of fingerprint classification(s), coding techniques and related equipment.
- 5 Ability to give expert court testimony.
- 6 Ability to prepare precise and comprehensive crime reports, charts, diagrams and graphics.
- 7 Ability to perform all phases of latent fingerprint identification and photographic documentation
- 8 Ability to develop and draw effective visual presentations of data from narrative descriptions and field measurements.
- 9 Ability to coordinate collection, preservation, and identification of physical evidence from crime scenes.
- 10 Ability to lift up to 50 pounds.
- 11 Ability to operate a variety of equipment including but not limited to cameras, laser print finder, personal computer, and two-way radio.
- 12 Ability to maintain effective audio-visual discrimination and perception needed for making observations.
- 13 Ability to analyze written and numerical data and draw logical conclusions.
- 14 Ability to enter latent finger prints in A.F.I.S. and operate the associated software.
- 15 Communicating effectively verbally and in writing.
- 16 Establishing and maintaining effective working relationships.

#### MINIMUM QUALIFICATIONS

##### EDUCATION:

- Associate's degree in a criminology, criminalistics, forensic science, life science, or physical science field.

##### EXPERIENCE:

- Two (2) years of experience general law enforcement or police support experience with a municipal, county, state or federal regulatory agency.

##### AND

- One (1) year of experience in a crime lab or crime unit with responsibility for analysis involving evidence collection/preservation, interviewing and record keeping/documentation.

#### EQUIVALANCIES:

- High school diploma or GED plus four (4) years of the general experience plus one (1) year of the stated crime lab/unit will meet the education and experience requirements.
- Associate's degree or higher in any non-specified field plus (4) years of the general experience plus one (1) year of the stated crime lab/unit will meet the education and experience requirements.
- Bachelor's degree or higher in a specified field plus one (1) year of the stated crime lab/unit experience will meet the education and experience requirements.
- Crime Scene Investigator Certification issued by International Association for Identification (IAI) plus two (2) years of the general law enforcement/police support experience will meet the education and experience requirements.
- Crime Scene Analyst certification, Crime Scene Reconstructionist certification or Senior Crime Scene Analyst certification issued by IAI will meet the education and experience requirements.

#### LICENSE and/or CERTIFICATIONS:

- Valid driver's license with good driving record.

#### OTHER REQUIREMENTS:

- Must pass an intensive background investigation and drug test.
- No FELONY or Class A MISDEMEANOR convictions.
- No Class B MISDEMEANOR convictions within the last ten (10) years.
- No family violence convictions.
- Cannot currently be on deferred adjudication for any FELONY, Class A, or Class B MISDEMEANOR.
- Availability for varying shifts, nights/weekends/holidays.
- Subject to twenty-four/seven (24/7) call-out.
- Working conditions include exposure to bio-hazardous material(s), inclement weather and confined spaces.

#### PREFERENCES:

- Effective oral and written communication skills.
- Basic computer skills.
- Ability to lift up to fifty (50) pounds.

#### Salary Range

\$24.39 - \$27.71

Annual rate range \$50,731.20 - \$57,636.80

The salary listed on this job posting is the starting salary range; amount offered will depend upon qualifications.

City of Dallas is an Equal Opportunity Employer and values diversity at all levels of its workforce.

Apply at [www.dallascityhall.com](http://www.dallascityhall.com)

Job link: [Careers](#)