

Forensic Fingerprint Expert

Dallas Police Department

City of Dallas, TX

Salary

\$50,201.00 - \$72,720.00 Annually

The salary listed on this job posting is the starting salary range; amount offered will depend upon qualifications.

Location

Downtown Dallas, TX

Job Type

Full-time

Department

Police - Civilian

Job Number

46540-00-AS-03

Closing

Continuous – open until filled

Title: Forensic Fingerprint Expert

Position Purpose:

Performs the most difficult and responsible types of forensic fingerprint duties in the Police Department. Trains and mentors lower level employees and provides technical oversight of all fingerprinting functions.

Essential Functions:

- Performs and develops difficult and complex laboratory tests in forensic fingerprinting.
- Instructs, assists or trains lower level staff and, law enforcement personnel on new or unusual fingerprint sciences, processes, and procedures.
- Provides scientific assistance to attorneys, state law makers and regulatory agencies.
- Determines evidentiary value of submitted and developed prints; conducts difficult and complex examinations and comparisons of latent prints and known prints; utilizes specialized photographic and digital imaging techniques to assist the analysis and comparison of latent prints to known prints.
- Determines proper testing techniques, including the proper sequence of latent print development techniques for items of evidence; processes items of evidence for latent prints; uses appropriate documentation and recovery techniques (photography, lifts, etc.) to preserve those latent prints sufficient for recovery.

- Encodes latent prints into Automated Fingerprint Identification System (AFIS); ensures use of proper methods of coding.
- Stays current in new trends and innovations in the field of forensic science; conducts research and evaluate new procedures and methods; recommends new procedures and updates existing procedures.
- Troubleshoots, performs and supervises repairs on laboratory instruments and equipment.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Testifies as an expert witness in difficult and complicated court cases.
- Regular, reliable and punctual attendance is an essential function of the job.

Knowledge, Skills and Abilities Required to Perform Work

Thorough knowledge of rules of physical evidence in criminal law; Federal, state and local laws, codes and regulations pertaining to forensic science; theoretical and analytical principles of natural and physical sciences related to forensic fingerprinting; proper procedures and standard laboratory rules and safety precautions; evidence collection and preservation procedures.

- Thorough knowledge in testifying as an expert witness in courts of law under Daubert standards.
- Advanced knowledge of Forensic computer software applications; laboratory methods and procedures utilized in forensic fingerprinting.
- Knowledge equivalent to a BS degree from a college or university in a science related to forensic area.
- Knowledge of principles and practices of fingerprint science.
- Knowledge gained from research and practical work experience working in a forensic laboratory.
- Knowledge of Henry and NCIC classification systems.
- Ability to work independently in the absence of supervision.
- Ability to teach forensic software applications. principles of forensic fingerprinting; operational methods and techniques of forensic laboratory equipment.
- Ability to compile and prepare evidence for presentation in court and provide expert testimony in legal proceedings.
- Ability to review and evaluate new/existing information and analytical techniques for change in protocol.
- Ability to establish and maintain an effective working relationship with all levels of management, city officials, vendors, other government agencies, other employees and the general public.
- Ability to communicate effectively both orally and in writing with a wide variety of people.
- Certification as a Latent Print Examiner by the International Association for Identification (IAI).

Working Conditions and Hazards:

Physical condition necessary for light lifting and standing for prolonged periods of time.

May be required to work any hours, days or shift, including holidays and weekends.

Must be a U.S. citizen or have U.S. permanent residency at time of application.

The above statements are intended to describe the general nature and level of work performed by personnel assigned to this classification and is not necessarily an exhaustive list of all responsibilities, duties and skills required.

For evaluation purposes, acceptable qualifying experience for all positions must have been in a paid capacity unless noted otherwise in the minimum qualifications for the posted position.

Additionally, 30+ hours per week will be counted as full-time employment and will receive full credit for the amount of time employed. A minimum of 15 through 29 work hours per week will be counted as part-time employment and will receive half credit for the amount of time employed.

Vacancies currently available in the following department(s): Dallas Police Department - Civilian

Minimum Qualifications

EDUCATION:

- Bachelor's degree in a criminalistics, forensics, natural sciences (chemistry, biology, physics) or social science field.

EXPERIENCE:

- Three (3) years of professional level experience :
 - Latent print comparison
 - Advanced ridgeology techniques

EQUIVALENCY(IES):

- High school diploma or GED, plus eight (8) years of the required experience
- An associate's degree in any field plus six (6) years of the required experience
- A bachelor's degree or higher in a non-specified field plus six (6) years of the required experience
- A master's degree or higher in a specified field plus two (2) years of the required experience
- A current Latent Print Certification from the International Association for identification (I.A.I), will meet the education and experience requirements.

LICENSE(S) and/or CERTIFICATION(S):

- Valid driver's license with good driving record.

OTHER REQUIREMENT(S):

- Must pass intensive background check required (**No Felony or Class A Misdemeanor convictions**).
- Must be able to detect, investigate, and give expert court testimony.
- Must have or obtain certification as a Latent Print Examiner by the International Association for Identification (I.A.I.) within probationary period.

KNOWLEDGE, SKILLS, ABILITY(IES):

- Effective oral and written communication skills.
- MS Word/Excel or similar software skills
- Ability to lift up to fifty (50) pounds

PREFERENCE(S):

- Latent print examination or utilizing Automated Fingerprint Identification Systems (AFIS) in a recognized criminal/crime scene laboratory actively engaged in forensic sciences.

Agency

City of Dallas – Dallas Police Department

Address

1500 Marilla Street
1CS or 6AN
Dallas, Texas, 75201.

Phone

For questions regarding the job, please contact AFIS Manager Susan Kerr at (214)-671-3830.

Additional questions (214) 670-5915

Website

Applicants can apply through the City of Dallas website:

<http://www.dallascityhall.com>