

**LAS VEGAS METROPOLITAN POLICE DEPARTMENT**  
invites applications for the position of:



## Forensic Laboratory Technologist - Latent Prints

**C19-033**

**Position Type: Open Competitive**

**The LVMPD is an EEO employer and maintains a drug-free workplace.**

**SALARY:** \$26.44 - \$39.14 Hourly  
\$4,583.41 - \$6,784.56 Monthly  
\$55,000.92 - \$81,414.72 Annually

**OPENING DATE:** 05/15/19

**CLOSING DATE:** 06/05/19 3:00 PM Pacific Time

**POSITION DESCRIPTION:**

Salary Information:

The salary for this position is negotiated through a collective bargaining agreement. All new employees will be hired at the minimum salary in the range and will be eligible for merit increases until reaching the maximum salary in the range.

This recruitment is limited to the **first 200 applications received from qualified applicants**, and the closing date may be adjusted if the application limit is reached prior to the posted closing date. Before applying, please ensure that you are available to complete the entire testing process, per the dates on this posting.

**Definition**

Incumbents provide scientific support in a forensic laboratory, including performing a variety of analytical tests to support forensic scientists; conduct preliminary tests on evidence and issue reports related to preliminary tests; perform maintenance on lab equipment to ensure compliance with quality assurance standards; perform a variety of functions associated with complex data management and imaging systems.

[Click here to view a complete copy of the class specification, including environmental and physical conditions.](#)

**MINIMUM QUALIFICATIONS/POSITION-SPECIFIC CONDITIONS:**

**Training, Education and Experience**

- A Bachelor's degree from an accredited college or university in a chemical, physical or biological science or a forensic science related field. **Applicants MUST attach a copy of their LEGIBLE transcript(s), which demonstrates proof of educational requirements, to their application at the time of submission. Failure to attach a legible transcript will result in automatic disqualification.**
- Possession of, or ability to obtain, an appropriate, valid Nevada driver license.

**Conditions of Employment**

In addition to the General Conditions of Employment, found [here](#), the following specific conditions of employment and physical conditions apply to this position.

1. **Personal Appearance:** While on duty, and/or representing the Department, uniformed or otherwise, all Department employees will be neat and clean in their appearance in public. Employees are prohibited from attaching, affixing, or displaying objects, articles or jewelry on or through the nose, tongue, eyebrow or other exposed body part, except the ears for females, while on duty. Employees are prohibited from stretching or "gauging" their earlobes. All jewelry implants will not be exposed or visible while on duty. Tattoos or branding will not be exposed or visible while on duty and/or representing the Department. Such markings must be covered by clothing, and may not be covered by make-up or bandages. Tattoos or branding anywhere on the body that promote racism/discrimination, indecency, extremist or supremacist philosophies, lawlessness, violence, or contain sexually explicit material are prohibited.
2. Required to submit a DNA sample for entry into the LVMPD DNA Staff Elimination Index System.
3. Will be subjected to random drug testing as part of the LVMPD Department Drug Testing Program.
4. Required to maintain a Nevada driver license for commuting between the regular workplace and offsite work locations, such as the courts.
5. Must participate in a training program which may include written, oral, and practical exercises and competency tests.
6. May be terminated from employment for failing to satisfactorily complete training within the period determined by lab management.
7. Vision sufficient to read fine print on computers, distinguish fine details when looking through scientific instruments to examine evidence items, as well as distinguish color, contrast, patterns, and dimensions.
8. Speech sufficient to render expert courtroom testimony and scientific instructions.
9. Hearing sufficient to hear instructions, training content, and conversations.
10. Agility and mobility sufficient to stand, walk, stoop, bend, reach, rotate and extend neck, and balance self while using laboratory and/or standard office equipment, as well as lift, push, and pull files, documents, laboratory equipment, and/or standard office equipment.
11. Dexterity sufficient to manipulate instruments and small items accurately over an extended period of time, as well as write labels on test tubes and small testing vessels.
12. Strength and mobility sufficient to lift moderately heavy items with or without aid of equipment.
13. Endurance sufficient to sit or stand for long periods of time, as necessary.

**SELECTION PROCESS:****Application Filing**

Applications as well as a LEGIBLE copy of your transcript(s) must be submitted online and received by the posted closing date and time. Decisions on an applicant's qualifications for this position will be made solely on the information contained in the application and on the required transcript(s) and therefore, should be filled out in its entirety.

To determine your status after submitting an employment application, you may access your account by going to <https://www.governmentjobs.com/Applications/Index/lvmpd>.

**Current LVMPD Full-Time and Part-Time Employees, Interns and Volunteers:**

Applications from full-time or part-time LVMPD members, interns and volunteers will be accepted through the closing date and time regardless of the number of applications received. To obtain an application packet once the application limit is reached and the posting is no longer visible, please contact the OHR representative listed below in the Inquiries Section. To ensure you meet the closing date and time, you are encouraged not to wait until the last day to request the application packet.

**Application Screening (Pass/Fail)**

Applications and college transcript(s) will be reviewed to determine those candidates who meet the minimum qualifications. These qualified candidates will be invited to participate in the remainder of the testing process set forth below. Applicants will be notified of the results of the screening process via email. If you have not received your notification by 5:00pm PST, on Tuesday, June 11, 2019, it is your responsibility to confirm your eligibility to test for this position by contacting the OHR representative

listed below in the Inquiries Section.

### **Exam Dates\***

**Exam #1: Basic Pattern Comparison Exam (Pass/Fail)** - Wednesday, June 26, 2019

**Exam #2: Written Exam (Weighted 15%)** - Wednesday, June 26, 2019

**Exam #3: Writing Exercise (Weighted 35%)** - Beginning Thursday, June 27, 2019 (**Top scoring group only**)

**Exam #4: Oral Board (Weighted 50%)** - Beginning Thursday, June 27, 2019 (**Top scoring group only**)

\*The LVMPD reserves the right to modify selection processes and test instruments in accordance with accepted legal, ethical, and professional standards.

\*\*Due to security reasons, personal belongings permitted in the testing facility will be limited. Items such as large backpacks, briefcases, duffle bags or similar items may not be allowed. Those items permitted will be left to the discretion of the LVMPD employees administering the examination and may be subject to a search.

\*\*\*If you believe you are eligible for Veteran's Preference Points and want to be considered for them, you MUST attach your DD214 or Statement/Proof of Service to your application. We are no longer accepting hard copies at the time of your Oral Board. For more information on Veteran's Preference Points, please refer to the Frequently Asked Questions on the employment page at [www.lvmpd.com](http://www.lvmpd.com).

### **Additional Selection Processes**

If you successfully complete the above selection process, you will undergo a thorough background investigation. The background investigation takes approximately 90 to 120 days to complete. You must also meet the LVMPD Hiring Standards. LVMPD employees participate in the Department's random drug screening process. For more information on the background process, click <http://www.lvmpd.com/en-us/ProtectTheCity/Pages/EmploymentStandards.aspx>

## **ADDITIONAL INFORMATION:**

Please visit the FAQs available on our employment site for a listing of the LVMPD's open competitive selection and employment policies, and other pertinent information. Please visit [www.protectthecity.com](http://www.protectthecity.com) for additional information pertaining to the LVMPD and its hiring process.

### **Inquiries**

Questions regarding this selection process may be directed to:

- Bobi Jo Conner, Human Resources Technician, (702) 828-5519, [b12832c@lvmpd.com](mailto:b12832c@lvmpd.com)
- Jaime Burns, Staff Specialist, (702) 828-5673, [j10221b@lvmpd.com](mailto:j10221b@lvmpd.com)

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**Vision:** The vision of the Las Vegas Metropolitan Police Department is to be the safest community in America.

**Mission:** The mission of the Las Vegas Metropolitan Police Department is to serve people, strengthen relationships and improve the quality of life.

**Values:** The acronym "I CARE" is the guiding principle for each and every LVMPD member. This acronym represents the values of the Las Vegas Metropolitan Police Department: Integrity, Courage, Accountability, Respect for People, and Excellence. The values are supported by behaviors, demonstrated by the actions of members, as they live these values. All members are expected to represent the values of the LVMPD while in the workplace and off-duty.

**EEO:** The LVMPD is an equal opportunity employer. All appointments to the competitive service shall be made without regard to race, color, religion, sex, age, disability, sexual orientation, national origin, genetic information, military service, or political affiliation and shall be based on merit and fitness only.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.lvmpd.com>

Position #C19-033  
FORENSIC LABORATORY TECHNOLOGIST - LATENT PRINTS  
BC

400 S. Martin Luther King Blvd, Bldg B  
Las Vegas, NV 89106  
(702) 828-3966

[jobs@lvmpd.com](mailto:jobs@lvmpd.com)

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**Forensic Laboratory Technologist - Latent Prints Supplemental Questionnaire**

- \* 1. EDUCATION: Do you possess a Bachelor's degree from an accredited college or university in a chemical, physical or biological science or a forensic science related field?  
 Yes  
 No
- \* 2. Do you understand that one of the qualifications of this position is the ability to work with chemicals, biological hazards, and forensic lab equipment?  
 Yes  
 No
- \* 3. AGE (CIVILIAN): Will you be 18 years old by the date of the first exam? (See posting for exam date.)  
 Yes  
 No
- \* 4. CITIZENSHIP (CIVILIAN): Are you a US citizen, or will you be a US citizen through naturalization or permanent resident alien of the United States without conditions on status by the date of the first exam? (See posting for exam date.)  
 Yes  
 No
- \* 5. HIGH SCHOOL/GED: Will you possess a High School Diploma, High School Equivalency Diploma (HSED), General Education Diploma (GED), or a homeschooling education equivalent to a complete high school education, by the date of the first exam? (See posting for exam date.)  
 Yes  
 No
- \* 6. PREVIOUS TESTING: The LVMPD must determine your eligibility to test for this position. Have you tested for any position at the LVMPD where you were placed on a rank order list?  
 Yes     No
- \* 7. PREVIOUS TESTING: If you answered "Yes" to the above, list the position and approximate date of the test. If you answered "No" to the above, enter "N/A."
- \* 8. BACKGROUND: Have you ever been convicted of a felony?  
 Yes  
 No
- \* 9. BACKGROUND: Have you ever been convicted of any crime involving domestic violence?  
 Yes  
 No
- \* 10. BACKGROUND: Have you ever been convicted of 2 or more Driving Under the Influence (DUI) charges?  
 Yes  
 No
- \* 11. BACKGROUND: Have you ever been the adverse party named in a restraining or stalking order?  
 Yes  
 No
- \* 12. BACKGROUND: Have you ever had a warrant issued for your arrest?

- Currently
  - Not currently, but within the last 5 years
  - Not currently, but more than 5 years ago
  - Never
- \* 13. BACKGROUND: When was the last time your driver's license was suspended?
- Within the last year
  - Within the last 2 - 5 years
  - 5 or more years ago
  - Never
- \* 14. BACKGROUND: When was the last time you used Marijuana or other THC substances?
- Never
  - Within the last year
  - Between 1 and 3 years ago
  - Between 3 and 5 years ago
  - Greater than 5 years ago
- \* 15. What is the approximate month and year of the last time you used marijuana or other THC substance? Enter "N/A" if you answered "Never" to the previous question.
- \* 16. BACKGROUND: When was the last time you used any of the following substances: Cocaine, Ecstasy (aka MDMA, mollies), Opiates without a prescription (heroin, opium, morphine, etc.), Meth, Inhalants (glue, paint, gasoline, nitrous oxide/whippets, etc.), Bath salts, Non prescription steroids, and/or Spice?
- Never
  - Within the last year
  - Between 1 and 3 years ago
  - Between 3 and 5 years ago
  - Greater than 5 years ago
- \* 17. What is the approximate month and year of the last time you used any of the following substances: cocaine, ecstasy (aka MDMA, mollies), opiates without a prescription (heroin, opium, morphine, etc.), meth, inhalants (glue, paint, gasoline, nitrous oxide/whippets, etc.), bath salts, non-prescription steroids, and/or spice? Enter "N/A" if you answered "Never" to the previous question.
- \* 18. BACKGROUND: As an adult, have you ever been terminated from employment for any of the following (Check any and all that apply):
- Theft
  - Using employee discount inappropriately
  - Violence
  - Poor performance
  - Punctuality
  - Excessive sick leave
  - None of these.
- \* 19. BACKGROUND: Do you currently have any unpaid collections?
- Yes    No
- \* 20. BACKGROUND: Are you currently behind on child support?
- Yes
  - No
  - I am not legally obligated to pay child support.

- \* 21. BACKGROUND: Have you had a personal bankruptcy in the past 5 years (other than medical)?  
 Yes  No
- \* 22. BACKGROUND: How many at-fault accidents have you had in the past 3 years?  
 0  
 1  
 2  
 3 or more
- \* 23. BACKGROUND: How many moving violations have you been cited for in the past 3 years?  
 0 - 1  
 2 - 3  
 4 - 5  
 6 or more
- \* 24. BACKGROUND: Have you ever sold any illicit drug or controlled substance with or without profit (outside the scope of the performance of an approved law enforcement operation)?  
 Never  
 1 time  
 2 - 3 times  
 4 or more times
- \* 25. BACKGROUND: Have you ever physically forced another person to have sexual intercourse or engaged in any sexual behavior with a non-consenting partner?  
 Never  
 1 time  
 2 times  
 3 or more times
- \* 26. BACKGROUND: Since the age of 18, have you ever had sex (sexual penetration) with any person under the age of 16 (not a spouse)?  
 Never  
 1 time  
 2 times  
 3 or more times
- \* 27. BACKGROUND: Have you ever embezzled money or property for which you were given the responsibility to safeguard?  
 Never  
 1 - 2 times  
 3 - 4 times  
 5 or more times
- \* 28. PERSONAL APPEARANCE: Do you currently possess tattoos or brandings on any of the following places: head, upper neck, hand, fingers (excluding a single tattoo or brand in the form of a ring on one finger per hand, not on thumb, not exceeding ¼ inch width), or anywhere else that cannot be covered by the appropriate dress required for this position? (See video on the Conditions of Employment page, <http://www.lvmpd.com/en-us/ProtectTheCity/Pages/ConditionsofEmployment.aspx>)  
 Yes  
 No
- \* 29. PERSONAL APPEARANCE: If you possess gauged earlobes, do you agree to have the gauges removed and earlobes corrected prior to your background interview?  
 I agree to have them removed and corrected.  
 I do NOT agree to have them removed and corrected.  
 I do not have gauges.

- \* 30. PERSONAL APPEARANCE: If you possess any body piercings (excluding earlobe earrings) on any of the following places: head, upper neck, hand, fingers or anywhere else that cannot be covered by the appropriate dress required for this position, do you agree to have them removed prior to your background interview?
- I agree to have them removed.
  - I do NOT agree to have them removed.
  - I do not have body piercings.
- \* 31. DEPARTMENT STATUS: Are you CURRENTLY a FULL-TIME LVMPD employee? (If a part-time employee, volunteer or intern, please answer "no.")
- Yes  No
- \* 32. CONDITIONS (OPEN COMPETITIVE): Cheating includes, but is not limited to, receiving or providing answers or test questions to another candidate/employee, sharing confidential information regarding a testing process or elements of a test, and/or falsifying or omitting information on an application or any element used for evaluation for employment/promotion. Do you understand that if you are discovered cheating during this process, you will be disqualified from this and any other employment opportunities with the LVMPD, and that if you are a current employee of the LVMPD, you will be terminated?
- Yes
  - No
- \* 33. CONDITIONS (OPEN COMPETITIVE): I hereby acknowledge the condition(s) of employment and physical conditions for this position as stated in this job posting, as well as the Frequently Asked Questions (FAQs) and General Conditions of Employment available on this site, and if selected, I will accept the position offer subject to these condition(s). I also understand I will be disqualified from the selection process for violating any of these conditions.
- Yes
  - No
- \* 34. ATTESTATION: I attest that the information contained in these Supplemental Questions is true and accurate to the best of my knowledge. I understand that any inaccurate information will be grounds for immediate disqualification from the selection process.
- Yes
  - No
- \* 35. RECRUITING: (This question is for statistical purposes only.) How did you FIRST learn of this employment opportunity?
- Facebook
  - Twitter
  - Instagram
  - LVAC
  - www.lvmpd.com
  - www.protectthecity.com
  - Magazine or Newspaper
  - TV or Radio
  - Department Employee
  - Friend or Relative
  - Job Fair
  - Sheriff's African American Recruitment Council
  - Sheriff's Women's Recruitment Council AKA Women of Metro
  - Sheriff's Hispanic Recruitment Council
  - Sheriff's Asian Recruitment Council
  - Sheriff's LGBTQ Recruitment Council
  - Sign or Billboard
  - Movie Theater
  - Other

- \* 36. RECRUITING: (This question is for statistical purposes only.) If you first learned of this opportunity from a job fair, please specify its name. (If you did not learn of this job opportunity from a job fair, please indicate "N/A.")
  
- \* 37. RECRUITING: (This question is for statistical purposes only.) If you selected "Other" in response to how you learned about this job opportunity, please specify. (If you did not select "other," please indicate "N/A.")
  
- \* 38. RECRUITING: (This question is for statistical purposes only.) What is your highest level of education?
  - High School or equivalent
  - Some College Courses, But No Degree
  - Associate's Degree
  - Bachelor's Degree
  - Master's Degree or higher
  
- \* 39. RECRUITING: (This question is for statistical purposes only.) If you have a college degree, what was your major focus of study? (If you do not have a college degree, please indicate "N/A.")
  
- \* 40. RECRUITING: (This question is for statistical purposes only.) If you have a college degree, please state the name of the college or university from which it was attained. (If you do not have a college degree, please indicate "N/A.")
  
- \* 41. RECRUITING: (This question is for statistical purposes only.) If you have a college degree, which city and state was the college or university located in? (If you do not have a college degree, please indicate "N/A.")
  
- \* 42. RECRUITING: (This question is for statistical purposes only.) If you have a college degree, did you attain it online or in a classroom setting?
  - Online
  - Classroom
  - I do not have a college degree.
  
- \* 43. RECRUITING: (This question is for statistical purposes only.) Have you served in any branch of the United States military, and if so, which branch?
  - I have not served in the military.
  - Air Force (Active Duty)
  - Army (Active Duty)
  - Coast Guard (Active Duty)
  - Marines (Active Duty)
  - Navy (Active Duty)
  - Reserve or National Guard (Any Branch)
  
- \* Required Question